

Instructions for completing Job Application:

1. When completing the Employment History portion of the application, be sure to include ALL the jobs you have had for the past 10 years. Leaving out a job will disqualify you from consideration. Be sure to give us good telephone numbers for all past employers listed. If a past employer is out of business, you will need to supply the number of a manager at that business who can verify your employment.
2. When completing the Personal References section, please make your references as business-related as possible. We are more interested in your past co-workers and past supervisors than in your friends and neighbors. Again, we must have good contact information for each.
3. If you have a cell phone, please be sure to include that number along with your home number.

Thank you for your interest in our company, and for taking the time to fill out this employment application.

Blue Dog RV Employment Application

We offer equal employment opportunities to all persons without regard to race, religion, sex, national origin or disability. Federal law prohibits discrimination because of age, with respect to individuals who are at least 40 years of age. The use of this form does not mean that there are positions open and does not obligate us in any way.

Position applied for: _____

Type of employment desired: Full Time Part Time – Days/Hours: _____

Range of pay expected: from _____ to _____ per _____ When could you report to work? _____

Name: _____ Phone: _(_____)_____

Address: _____ City _____ State _____ Zip _____

Email address: _____ Emergency phone: _____

Have you ever applied for a job with us before? _____ Have you worked for us before? _____

Were you referred to us? _____ If so, by whom? _____

Have you ever been convicted of a crime, other than a minor traffic violation? Yes No

If yes, explain: _____

Do you have a valid Drivers License? Yes – State: _____ No

Have you been convicted of any moving violations in the past four years? Yes No

If yes, explain: _____

Have you ever been discharged or asked to resign from a job? Yes No

If yes, explain: _____

Are there days and times you cannot work? Yes No If yes, when? _____

Are you 18 years old or older? Yes No If no, employment is subject to verification that you are of legal age to meet job requirements.

EDUCATIONAL BACKGROUND

	Name of School, City, State	Years Completed	Major	Degree Earned	Grade Average
High School	_____	_____	_____	_____	_____
College	_____	_____	_____	_____	_____

Other skills, knowledge, training, or job experience not covered above: _____

PERSONAL REFERENCES

Name: _____ Address: _____

Phone: _____ Relationship to you: _____

Name: _____ Address: _____

Phone: _____ Relationship to you: _____

Name: _____ Address: _____

Phone: _____ Relationship to you: _____

EMPLOYMENT HISTORY

Begin with your most recent employer and list all jobs you have held for at least the past five years. Include summer and part-time jobs. We will not contact these employers without your permission.

1. Company: _____ Phone: _____
Address: _____
Dates of employment: from _____ to _____ Job title(s): _____
Rate of pay: Starting: _____ per _____ Immediate Supervisor: _____
Ending: _____ per _____ May we contact this employer? _____
Description of job duties and responsibilities: _____
Reason for leaving: _____

2. Company: _____ Phone: _____
Address: _____
Dates of employment: from _____ to _____ Job title(s): _____
Rate of pay: Starting: _____ per _____ Immediate Supervisor: _____
Ending: _____ per _____ May we contact this employer? _____
Description of job duties and responsibilities: _____
Reason for leaving: _____

3. Company: _____ Phone: _____
Address: _____
Dates of employment: from _____ to _____ Job title(s): _____
Rate of pay: Starting: _____ per _____ Immediate Supervisor: _____
Ending: _____ per _____ May we contact this employer? _____
Description of job duties and responsibilities: _____
Reason for leaving: _____

Applicant's Agreement and Certification

I certify that the information given by me on this application is true in all respects, and I agree that, if I am employed and it is found to be false in any way, I may be dismissed for cause. I authorize the use of any information on this application to verify my statements, and I authorize my past employers, all references, any persons, and any background check services to answer all questions asked concerning my ability, character, and previous employment record. I understand that the company may investigate my driving record and my criminal record and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with my neighbors, friends, and others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics, and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation.

I understand that Blue Dog RV reserves the right to require me to submit to a drug test for the presence of drugs in my system prior to employment and at any time during my employment, to the extent permitted by law. I also understand that any offer of employment may be contingent upon the passing of a physical examination, and a test for the presence of alcohol in my system, performed by a doctor selected by Blue Dog RV. Further, I understand that at any time after I am hired Blue Dog RV may require me to submit to a physical examination, a drug test, and/or an alcohol test, to the extent permitted by law. I consent to the disclosure of the results of the physical examinations and related tests to Blue Dog RV. I also understand that I may be required to take other tests, such as personality tests, prior to employment and during employment.

I hereby waive any rights or claims I have or may have against my former employers, their agents, employees and representatives, as well as other individuals who release information to Blue Dog RV, and release from liability, claims or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Blue Dog RV and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Blue Dog RV unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Blue Dog RV retains the same right.

If employed, I acknowledge that the employment is mutually terminable at will. I expressly agree to abide by all present and subsequently issued company policies and procedures.

Applicant's Signature _____ Date: _____